

**DIRECTOR**  
Jordan Wright  
**ASST. DIRECTOR**  
Kricket Hoekstra  
**BOARD**  
Judeen Bartos  
Meghan Evoy  
Kelly Farrah  
Adrienne Fazzolara  
Amanda Hanlin  
Erin Hooper  
Kevin Yezbick



*Strengthening the community by  
providing access to materials  
and services that inform, enrich,  
entertain, and empower*

**222 East Nine Mile Rd., Ferndale, MI 48220**  
**248-546-2504**      **fadl.org**

## **Library Board Meeting**

### **AGENDA**

October 10, 2024 - 6:30 PM

#### **Board Meeting**

1. Call to order
2. Roll call
3. Approval of agenda
4. Minutes: Approve September 19, 2024 regular meeting
5. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
6. October is Library Appreciation Month
7. Director's report: Jordan Wright
8. Request for Board Action – manager PTO/On-Call proposal
9. Board Committees discussion
10. Board Calendar of Events
11. Committee reports
  - A. Art & Exhibitions – Erin
  - B. Friends of the FPL – Kelly
  - C. Finance – Judeen and Kevin
  - D. Personnel – Adrienne
  - E. Schools – Meghan
12. Committee membership appointments as needed
13. Review action items
14. Announcements/comments from board members
15. Adjourn

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

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## Library Board Meeting

### Proposed Minutes

September 19, 2024 - 6:30 PM

#### Board Meeting

1. Call to order: Meeting called to order by Judeen Bartos at 6:31 p.m.
2. Roll call: Judeen Bartos, Kelly Farrah, Erin Hooper, Kevin Yezbick, Meghan Evoy, and Amanda Hanlin  
Adrienne Fazzolara delayed with notice.  
Director Jordan Wright and Assistant Director/Recording Secretary Cricket Hoekstra also present.
3. Approval of agenda  
**A MOTION BY Hanlin and seconded by Farrah to approve the agenda as presented;** passed unanimously.
4. Minutes: Approve August 8, 2024 regular meeting  
**A MOTION BY Yezbick and seconded by Hooper to approve the August 8, 2024 regular meeting minutes as presented;** passed unanimously.  
Fazzolara arrived at 6:40 pm.
5. Staff Presentation – Michelle Williamson – Adult Services Librarian  
Williamson introduced herself and explained her dual role working at FADL and also supporting the libraries at Ferndale Lower Elementary and Upper Elementary schools. In the past, she also cataloged the library at the Middle School. She presented the brand new electronic catalog at Upper Elementary. Williamson also gave an overview of the programming and collection development she does at FADL, including Tiny Art, Gardening programming and collections, the Cookbook collection, and much more.
6. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
7. Director's report: Jordan Wright  
Wright gave an overview on new staff members, the discontinuation of Unique Management's service for at least a year, and the sharps containers in the public restrooms. He also summarized the topics covered at the Finance Committee meeting.
8. Acceptance of expenditures and finance reports for the months of July and August  
**A MOTION by Farrah and seconded by Hooper to accept the finance reports for the months of July and August;** passed unanimously.
9. Construction Update  
Wright updated the board on the progress of the ongoing construction, which is currently behind schedule. Realistically, he hopes that the project will be complete by October 20th.
10. Internet and Computer Usage Policy Revisions
  - A. Printing Price Change – Motion  
**A MOTION by Evoy and seconded by Hanlin authorizing FADL to increase the price fo black & white prints to fifteen cents (\$0.15) and color prints to fifty cents (\$0.50);** passed unanimously.
  - B. Free Guest Pass – Motion  
**A MOTION by Evoy and seconded by Hooper authorizing FADL to eliminate the fee for public computer guest passes;** passed unanimously.
11. Approval of window caulking services from DesignStruct

**A MOTION by Hanlin and seconded by Evoy to approve exterior window trim cleaning and caulking services by DesignStruct in the amount of \$5950.00; passed unanimously.**

**12. Selection and Approval of replacement self-checkout machines**

**A MOTION by Yezbick and seconded by Hooper to authorize the purchase of 2 new X25 self-checkout machines from Envisionware in an amount not to exceed \$10,000; passed unanimously.**

**13. 6:00pm Closure request – December 23<sup>rd</sup> and 26<sup>th</sup>**

**A MOTION by Evoy and seconded by Farrah authorizing FADL to close the library at 6 PM on Monday, December 23<sup>rd</sup> and Thursday, December 26<sup>th</sup>; passed unanimously.**

**14. Board Calendar of Events**

**15. Committee reports**

**A. Art & Exhibitions – Erin: will be meeting on September 29th.**

**B. Friends of the FPL – Kelly: The Friends are eager to move into their new store. In October, for National Friends of Libraries Week, they will have a membership drive and request funds for new store signage.**

**C. Finance – Judeen and Kevin: items were discussed earlier in the meeting.**

**D. Personnel – Adrienne: no updates**

**E. Schools – Meghan shared a report from Everett Pine, Head of Youth Services, that highlighted the extensive back to school outreach done by FADL's Youth Services department.**

**16. Committee membership appointments as needed**

**17. Review action items**

**18. Announcements/comments from board members**

The board discussed potentially taking an annual hiatus in August going forward, due to lack of availability and business. Evoy commented that she would appreciate seeing opportunities for parent/child information literacy conversations. Bartos congratulated Yezbick on winning a Beautification Award for his home and shared her completed TLN Library Passport.

**19. Adjourn**

**A MOTION by Evoy and seconded by Hooper to adjourn at 7:59 pm; passed unanimously**

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## **Governor Whitmer Declares October as Michigan Library Appreciation Month**

WHEREAS, the Michigan Library Association (MLA) annually designates the month of October as a statewide observance to celebrate the contributions of Michigan's public, school, academic, tribal, cooperative, and special libraries;

WHEREAS, Michigan's libraries are essential institutions that serve as cornerstones of knowledge, learning, and community engagement, inspiring us to go further in our educational and personal journeys; and

WHEREAS, libraries play a vital role in fostering education, lifelong learning, and literacy for people of all ages, backgrounds, and abilities, encouraging everyone to go explore new ideas and opportunities; and

WHEREAS, libraries provide a welcoming and inclusive environment that encourages exploration, discovery, and personal growth, inviting us all to go discover the wealth of resources available; and

WHEREAS, libraries serve as cultural hubs, offering access to a diverse array of resources including books, digital media, educational programs, and technology, motivating us to go engage with our communities and cultures; and

WHEREAS, libraries play a significant role in promoting intellectual freedom and the right to access information, enabling individuals to make informed decisions and engage in open discourse, empowering us to go make a difference; and

WHEREAS, libraries provide essential services to underserved communities, bridging the digital divide and offering critical support for job seekers, students, and individuals seeking to improve their lives, helping us all to go achieve our goals; and

WHEREAS, library professionals are dedicated advocates for literacy, education, and civic engagement, working tirelessly to connect patrons with the resources they need to succeed, encouraging us to go reach our full potential; and

WHEREAS, hundreds of libraries and millions of library supporters across Michigan are celebrating Michigan Library Appreciation Month this October; now, therefore be it

Resolved that I, Gretchen Whitmer, Governor of Michigan, do hereby proclaim October 2024 as Michigan Library Appreciation Month. During this time, I encourage all residents, community organizations, and public officials to join in celebrating the libraries in our state. Let's go to the library, explore new worlds, and discover the countless ways in which libraries enrich our lives and contribute to the betterment of society. Let's Go!

**FOR IMMEDIATE RELEASE**

Contact: Jeff Milo, FADL Media/Marketing

[jeff@fadl.org](mailto:jeff@fadl.org)

**Michigan Library Appreciation Month 2024**

*Ferndale Library Joins in Statewide Celebration with Creative Partnerships with Local Artists & Businesses*

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**Ferndale Celebrates In-Style During Statewide Library Appreciation**

**FERNDALE, MI - October 7, 2024** – October is recognized as **Michigan Library Appreciation Month**, which means there's no better time than NOW to discover what's going on at the Ferndale Area District Library. Depending on which day or evening you plan to visit, you might encounter an art exhibition, a concert, a craft night, a storytime, a film club, a writers' group, or even tabletop RPG and board games! There's always something to discover at the library!

**Creative Collaborations**

This year, the Ferndale Library got creative, literally, by forging new community partnerships with local businesses and reaching out to the local arts and music scene to help spread some excitement around public libraries. Local artist Vernon James, aka *Bad Love Design*, created a custom promotional poster to display during this year's Library Appreciation Month, along with unique Halloween-themed bookmarks just for the Ferndale Library to distribute to patrons. Along with that, local songwriter Emily Rose composed a song inspired by and dedicated to the magic of public libraries; it was featured exclusively on the Ferndale Library's social media pages and their website.

Back in September, the library once again partnered with Ferndale Project, part of Eastern Market Brewing, to bring a library-themed IPA to their menu, complete with a punny name: "Treat Yo Shelf." This was the second consecutive year that the Ferndale Project served cans of beer featuring locally produced art emblazoned with the library's logo as a means of promoting Library Card Sign-Up Month. Also in September, just after Labor Day, Ferndale residents received a particularly cute postcard in the mail, which provided all of the details about how to sign up for their library cards, augmented and enriched by the signature colorful style of local illustrator and animator Michelle Ouellette, of Yeah Haus Productions.

In addition to these partnerships with local artists, the library is continuing to cohost events around the community, including the upcoming launch of film screenings hosted in the Loving Touch, as well as ongoing monthly and bi-monthly programs hosted around town at venues like Urbanrest, Drifter Coffee, The W.A.B. and Ferndale Project.

**Let's Go!**

This October, the Ferndale Library is excited to celebrate the statewide theme for this year's Library Appreciation Month: "Let's Go!" All community members are invited to go explore, go learn, and go connect at the library! FADL's dedicated staff and extensive resources are here to inspire you to go on new adventures, discover new knowledge, and engage with your community.

Michigan's libraries provide free access to computers and the internet so our residents can find jobs, apply for loans, work on school projects, and more. This October, the Ferndale Library encourages everyone across the state to show their appreciation and support for Michigan libraries by visiting their library's website, following them on social media, and using the hashtags #LetsGOLibrary, #MILibraryMonth and #LoveMILibraries.

Michigan Library Appreciation Month is a statewide observance sponsored by the Michigan Library Association (MLA) and libraries of all types across our great state.

For more information, visit the library's website: [www.fadl.org](http://www.fadl.org)

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### Director's Report – 10/10/2024

#### **Hiring: New Page**

Zeddicus Ball, who goes by Zeddy, has started training as a page and is doing great. He also works as a manager at a local ice cream shop. He is an OCC student and a Berkley High School graduate, where he's had the honor of having the *Zeddicus Ball Service Award* named after him.

#### **MLA Annual Conference Next Week**

Kricket, Jeff, Kelly, and myself are heading to the 2024 Michigan Library Association conference next week in Traverse City. Jeff is presenting Friday on how to foster community partnerships with local creatives.

#### **Audit Update**

The Board selected Gabridge & Co. for financial audit services earlier this year. Our auditor at Gabridge will be sending over their audit schedule and their preliminary document requests by the end of the week.

#### **Construction Update**

Since our last meeting, the Alan Group assigned us a new project supervisor to help bring this project to a close. We immediately starting to see materials starting to be delivered and staged. The Alan Group contributes the delays to supply chain issues. Bathroom tile, counters, doors, and fixtures were installed this week. The Friend's store shelves have been reinstalled and the Friends have already begun moving into their new space.







Back by popular demand!

Kids and Adults

All Ages DIY

# Tiny Art

Craft Kits

Available Starting: Monday, October 21

*Tiny Canvas, Paints, Easel, Brush*



Return your artwork to the library  
by/before Nov. 21  
& we'll curate a Community Art Display!

 [info@fadl.org](mailto:info@fadl.org)  
 248-546-2504

**Ferndale**  
AREA DISTRICT LIBRARY

**Library Statistics FY 2024-25**

	CURRENT		Running		Year to		Month											
	Month	Monthly AVG	Month	Monthly AVG	Date	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
<b>Library Revenue From Service Desks</b>																		
Fees	\$ 40.00	\$ 102	\$ 918	\$ 166.20	\$ 253.17	\$ 55.35	\$ 109.00	\$ 70.00	\$ 60.00	\$ 111.51	\$ 52.70	\$ 40.00						
Fax	\$ 9.50	\$ 130	\$ 1,174	\$ 72.50	\$ 65.50	\$ 76.50	\$ 96.00	\$ 52.25	\$ 634.68	\$ 104.50	\$ 62.50	\$ 9.50						
Ref Desk (misc)	\$ 741.02	\$ 568	\$ 5,111	\$ 565.26	\$ 674.65	\$ 523.87	\$ 557.45	\$ 342.91	\$ 402.08	\$ 540.56	\$ 763.09	\$ 741.02						
Computer Passes	\$ 94.00	\$ 141	\$ 1,269	\$ 139.00	\$ 174.50	\$ 134.40	\$ 171.95	\$ 162.00	\$ 143.10	\$ 136.85	\$ 113.00	\$ 94.00						
Prints/Copies	\$ 63.20	\$ 34	\$ 306	\$ 36.15	\$ 16.40	\$ 19.65	\$ 7.75	\$ 24.90	\$ 19.90	\$ 93.90	\$ 23.65	\$ 63.20						
Lost Items	\$ 47.16	\$ 70	\$ 631	\$ 68.00	\$ 13.00	\$ 69.00	\$ 60.00	\$ 6.00	\$ 142.53	\$ 50.00	\$ 175.00	\$ 47.16						
Non-Res Cards	\$ -	\$ 28	\$ 250	\$ 25.00	\$ 25.00	\$ 25.00	\$ 75.00	\$ 50.00	\$ -	\$ 50.00	\$ -	\$ -						
Donations	\$ 2.00	\$ 56	\$ 501	\$ 11.75	\$ 104.19	\$ 1.00	\$ 131.00	\$ 28.50	\$ 204.00	\$ 3.10	\$ 15.30	\$ 2.00						
Earbuds/Flash Drives	\$ 4.00	\$ 5	\$ 46	\$ 5.00	\$ 6.00	\$ 12.00	\$ 2.00	\$ 3.00	\$ 3.00	\$ 8.00	\$ 3.00	\$ 4.00						
Total Library Earnings	\$ 1,000.88	\$ 1,020	\$ 10,205	\$ 1,088.86	\$ 1,332.41	\$ 916.77	\$ 1,210.15	\$ 739.56	\$ 1,609.29	\$ 1,098.42	\$ 1,208.24	\$ 1,000.88	\$ -					
<b>Friends Earnings</b>																		
Book Store	\$ 264.61	\$ 532	\$ 4,790	\$ 753.50	\$ 669.20	\$ 639.75	\$ 682.89	\$ 698.25	\$ 486.25	\$ 487.75	\$ 108.00	\$ 264.61						
Shirts and Bags	\$ -	\$ 23	\$ 203	\$ 33.00	\$ 20.00	\$ 5.00	\$ 30.00	\$ 22.00	\$ 88.00	\$ 5.00	\$ -	\$ -						
Amazon Sales	\$ 38.00	\$ 170	\$ 1,528	\$ 191.22	\$ 125.05	\$ 166.60	\$ 265.78	\$ 214.13	\$ 183.46	\$ 155.15	\$ 188.57	\$ 38.00						
Total Friends Earnings	\$ 302.61	\$ 652	\$ 6,521	\$ 977.72	\$ 814.25	\$ 811.35	\$ 978.67	\$ 934.38	\$ 757.71	\$ 647.90	\$ 296.57	\$ 302.61	\$ -					
<b>Library Usage</b>																		
Physical Visits	10176	10188	91695	8310	10374	10295	10307	9800	10,646	10773	11014	10176						
Home Delivery	1	3	23	2	1	1	3	3	2	6	4	1						
New Users	177	152	1365	131	178	173	141	124	140	131	170	177						
Public Computer Sessions	1134	1335	12011	1291	1430	1536	1449	1303	1254	1333	1281	1134						
Web Sessions	10506	10797	86376	11333	11192	13498	10641	10608	11041	x	7557	10506						
Reference Desk Interactions	1457	1550	13946	1610	1750	1462	1594	1468	1490	1497	1618	1457						
Youth Desk Interactions	420	531	4783	479	637	631	416	459	599	565	577	420						
Circulation Desk Interactions	925	1029	9263	1248	1107	913	1415	889	823	1006	937	925						
Teen Space Attendance	135	53	160	x	x	x	x	x	x	10	15	135						
Total Programs Offered	38	37	335	34	38	37	39	33	38	41	37	38						
Total Program Attendance	769	893	8041	729	1037	972	1014	801	845	864	1010	769						
Total Library Checkouts	16626	16147	145321	17326	18964	15081	13761	13050	13977	18587	17949	16626						
Total Digital Checkouts	5305	5623	50610	6150	5926	5816	5336	5419	5516	5731	5411	5305						
Items Loaned Through ILL	2000	1972	17752	2113	2302	2071	2037	1954	1886	2156	1233	2000						
Items Loaned Through MelCat	182	180	1622	166	186	198	156	212	164	188	170	182						
Items Borrowed Through ILL	3180	3067	27603	3408	3140	3357	2908	3357	2996	3278	1979	3180						
Items Borrowed Through MelCat	69	66	598	67	61	45	72	64	70	76	74	69						
<b>New Items Added</b>																		
Adult Books	243	277	2490	312	295	274	279	352	268	246	221	243						
CDs	33	34	307	35	26	25	48	42	7	73	18	33						
DVDs/Blu-rays	36	43	390	39	30	60	45	52	43	38	47	36						
Audiobooks	6	13	116	13	21	16	11	13	23	7	6	6						
Kids Books	152	223	2004	245	178	258	247	232	253	205	234	152						
Teen Books	60	42	375	31	41	31	35	57	42	44	34	60						

Library Statistics FY 2024-25	CURRENT	Running	Year to	Date											
	Month	Monthly AVG	Date	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Magazines/Newspapers	95	94	842	102	84	84	86	117	113	75	86	95			
Puzzles/Board Games	22	19	170	29	19	11	8	23	21	22	15	22			
Video Games	15	8	73	8	8	5	6	17	5	5	4	15			
Library of Things	1	2	16	5	0	1	0	2	2	2	5	1			
Overdrive Advantage Titles	52	54	489	48	34	46	64	52	77	61	55	52			
Total Items (less OD Adv)	663	754	6783	819	702	765	765	905	777	717	670	663	0		
<b>Circulation by Media Type</b>															
Books	6458	7805	70248	10519	8856	9796	6657	6571	6905	7292	7194	6458			
CDs	743	775	6974	817	854	758	707	645	699	999	752	743			
Audiobooks	81	103	926	97	84	86	94	102	144	122	116	81			
DVDs/Blue-rays	1877	1896	17061	1921	1961	2233	1924	1702	1507	2063	1873	1877			
Magazines/Newspapers	107	137	1232	123	135	132	113	161	142	175	144	107			
Puzzles/Boardgames	394	388	3488	424	346	443	359	301	356	431	434	394			
Video Games	181	218	1963	211	234	225	199	216	231	246	220	181			
Library of Things	58	68	615	46	72	76	57	56	87	81	82	58			
Other	25	37	335	33	25	37	44	38	54	39	40	25			
<b>Digital Circulation</b>															
Overdrive Downloads	3523	3737	33630	4120	3565	3903	3558	3675	3656	3985	3645	3523			
Overdrive Total Users	920	899	8093	836	889	909	864	861	923	955	936	920			
Overdrive New Users	59	58	522	79	47	61	58	52	50	57	59	59			
Kanopy Plays	770	708	6372	854	922	738	583	520	630	638	717	770			
Kanopy Users	240	254	2287	252	249	251	250	255	261	265	264	240			
Hoopla Downloads	1012	1145	10308	1176	1139	1175	1195	1224	1230	1108	1049	1012			
Hoopla Total Users	381	373	3358	352	358	365	368	379	371	393	391	381			
Hoopla New Users	27	28	253	39	25	22	33	24	24	33	26	27			
Total Digital Checkouts	5305	5031	50310	6150	5626	5816	5336	5419	5516	5731	5411	5305	0		
<b>Social Media</b>															
Facebook New Followers	39	35	314	26	46	29	42	36	39	26	31	39			
TikTok Followers	5387	5323		5273	5294	5300	5306	5307	5324	5351	5363	5387			
IG New Followers	20	34	303	48	36	49	37	27	49	15	22	20			
Podcast Downloads	250	401	3606	1005	345	345	201	400	410	320	330	250			

ADULT PROGRAMS	Program	Adults	Teens/Kids	Zoom	Total
	9/4/2024 Outreach - Withington West	7			7
	9/4/2024 Take Home Craft - Tassel Keychains	20			20
	9/8/2024 Art Reception	45			45
	9/10/2024 Film Club - Ghost World	12			12
	9/11/2024 SFBC - Future is Female	10		3	13
	9/12/2024 Outreach - The James	8			8
	9/14/2024 Faux Stained Glass Candle Holder	14			14
	9/15/2024 Concert	25			25
	9/18/2024 GNBC- Roaming	12			12
	9/24/2024 Fendale Project Book Club	28			28
	9/25/2024 Puzzle Tournament - Urbanrest	14			14
	9/26/2024 Album Club - The Cure	8			8
<b>Total</b>		<b>203</b>	<b>0</b>	<b>3</b>	<b>206</b>
YOUTH	Program	Adults	Children	Total	Comments
	9/1/2024 September Take-home kit (Fall tree)		25	25	Passive program
	9/1/2024 Summer Scavenger Hunt (9/1-9/7)		7	7	Passive program
	9/1/2024 Story Trail Seek & Find Adventure (9/1-9/7)		0	0	Passive program
	9/4/2024 Family Storytime	2	2	4	E
	9/5/2024 Outreach: FUEL Curriculum Night	58	65	123	Outreach
	9/5/2024 Middle Grade Tabletop RPG		6	6	
	9/6/2024 Baby Storytime	12	14	26	E
	9/8/2024 Summer Scavenger Hunt (9/8-9/14)		8	8	Passive program
	9/8/2024 Story Trail Seek & Find Adventure (9/8-9/14)		0	0	Passive program
	9/11/2024 Family Storytime	7	10	17	E
	9/12/2024 Outreach: FLEL Curriculum Night	52	40	92	Outreach
	9/12/2024 Outreach: Drayton		46	46	Outreach: E
	9/12/2024 Middle School Board Game Club		5	5	
	9/15/2024 Summer Scavenger Hunt (9/15-9/21)		7	7	Passive program
	9/15/2024 Story Trail Seek & Find Adventure (9/15-9/21)		0	0	Passive program
	9/18/2024 Family Storytime	6	8	14	E
	9/19/2024 Outreach: Drayton		46	46	Outreach: E
	9/19/2024 Middle Grade Tabletop RPG		6	6	
	9/20/2024 Baby Storytime	14	13	27	E
	9/22/2024 Fall Scavenger Hunt (9/22-28)		19	19	Passive program
	9/26/2024 Outreach: Drayton		46	46	Outreach: E
	9/26/2024 Super Smash Bros Battle Royale	10	16	26	
	9/29/2024 Fall Scavenger Hunt (9/29-9/30)		8	8	Passive program
	9/30/2024 Intro to Bookbinding		5	5	
<b>Total</b>	<b>Programs / Outreach</b>	<b>161</b>	<b>402</b>	<b>563</b>	



# OCTOBER ADULT EVENTS

**October 1 - Literary Model Drawing - 6:30 pm:**

Freeform sketch/drawing with live model. All skill levels welcome! Sign up at: [fadl.org/draw](http://fadl.org/draw)

**October 6 - Courtyard Yoga with Motor Om - 10:00 am:**

Free yoga class led by Motor Om! Hosted in the library's courtyard, weather permitting: [fadl.org/yoga](http://fadl.org/yoga)

**October 7 - Chess Club - 6:00 pm:**

Drop-in Chess Club for all skill levels and all ages! Ages under 12 require caregiver. No registration required.

**October 8 - First Drafts: Writers Group at**

**Ferndale Project - 6:30 pm:**

Bring your laptops/notebooks and your works-in-progress! Find more info and sign up at: [fadl.org/writers](http://fadl.org/writers)

**October 9 - Sci-Fi Book Club - 6:30 pm:**

Reading/discussing The Mimicking of Known Successes by Malka Older. Sign up at: [fadl.org/sfbc](http://fadl.org/sfbc)

**October 12 - Motor City Ghost Hunters - 3:00 pm:**

Investigators from Motor City Ghost Hunters will tell us about their supernatural experiences and insights! Sign up at: [fadl.org/paranormal](http://fadl.org/paranormal)

**October 14 - Horror Movie Trivia @ 215 West - 7:00 pm:**

Trivia-enthusiasts and scary-movie-enthusiasts assemble! Form a team to compete in our trivia night! [fadl.org/trivia](http://fadl.org/trivia)

**October 15 - Graphic Novel Book Club - 6:30 pm:**

Reading/discussing Uzumaki by Junji Ito & meeting at Drifter Coffee (afterhours). Sign up at: [fadl.org/gnbc](http://fadl.org/gnbc)

**October 20 - Board Game Club for Adults (NEW) - 1:00 pm:**

This new monthly program for adults; designed to be a fun place for gamers of all skill levels to find a sense of community, enjoying a variety of games together in a cozy environment. Sign up at: [fadl.org/game](http://fadl.org/game)

**October 22 - Movie Night at the Loving Touch - 7:00 pm (Ages 18+):**

Our FILM CLUB will host a live screening inside the Loving Touch, with the cult/action film The Crow (original 1994 version). No registration required.

**October 27 - DIY Ceramic Totem Workshop - 1:00 pm**

Local artist Katie Bramlage will close out her exhibition here at the library with an exclusive free workshop, where participants will be able to create their own ceramic totems. Registration opens Oct. 4: [fadl.org/kb](http://fadl.org/kb)

**October 29 - Ferndale Project Book Club - 6:30 pm:**

A brewery book club! We'll meet at the Ferndale Project to discuss Silver Nitrate by Sylvia Moreno-Garcia. Registration is required. Find more info and sign up at: [fadl.org/fpbc](http://fadl.org/fpbc)

## CERAMICS ART RECEPTION



**Thursday, October 3 - 6:00 pm - 'forty'  
Artist Opening Reception w/ Katie Bramlage**

Katie Bramlage is a ceramicist and woodworker based in Hazel Park, displaying dazzling, fully-fired, three-dimensional pieces inspired by the shores of the Great Lakes. No registration required.

## SUNDAY SONGWRITER SERIES



**October 13: Voxanna  
Hosted in the library's program room**

Live music inside the library! Join us for a cozy matinee concert featuring an acoustic performance featuring the versatile folk group Voxanna. No registration required; open to all ages!





# OCTOBER YOUTH EVENTS



## ***Outreach Programs: Ferndale Public Schools***

### ***Ferndale Early Childhood Center***

A monthly outreach program for preschoolers who are enrolled at FECC. Students will be visited by a Ferndale Youth Librarian once a month (October 8, November 12, and December 10) for engaging stories and interactive songs.

### ***Ferndale Lower Elem. STEAM Program***

S.T.E.A.M. Program for Ferndale Lower Elementary students: K-2nd-graders. Sign-ups are facilitated through the school.

### ***Ferndale Middle School Rainbow Club***

After-school program for LGBTQ+ middle schoolers and allies at FMS can meet in a classroom with library staff and teachers for an hour of low-key social time with activities and snacks.

### ***University High School***

We'll be coordinating quarterly field trips for students to receive comprehensive tours of the library.

***Coming in 2025: Battle of the Books  
at Ferndale Upper Elementary!  
Stay tuned!***

For more info, visit: [fadl.org/educators](http://fadl.org/educators)

### **October (All Month Long): Fairy Pen Pal Program:**

You might have noticed the little fairy door on the wall next to our cubbies. This October, our fairies would love to hear from you: write a letter to a fairy and they will write back! To participate, drop off your letter at the youth desk. No stamps required.

### **October 2, 9, 16 - Family Storytime - 10:30 am:**

Join us for a variety of engaging stories and active songs geared towards families with young children: ages 18 months-4 years old. [fadl.org/family](http://fadl.org/family)

### **October 3 & October 17 - Middle Grade Tabletop RPG Group - 6:00 pm:**

Middle school students can socialize and strategize while exploring new realms and going on imaginative adventures together! Sign up at: [fadl.org/rpg](http://fadl.org/rpg)

### **October 4, 11, 18 - Baby Storytime - 10:30 am:**

With interactive songs and simple stories that nurture your baby's curiosity and fine motor skills while providing a place for caregivers to share ideas and socialize. For families with children under 18 months old. [fadl.org/baby](http://fadl.org/baby)

### **October 10 - Middle School Board Game Club - 6:00 pm:**

Middle school students can socialize with their peers, while also playing a unique variety of fun games together! Sign up at: [fadl.org/msbg](http://fadl.org/msbg)

### **October 15 - The Return of the Living Slime - 4:30 pm:**

Ages 6-10 can learn how to make their own slime creations, and bring the results home with them! Sign up at: [fadl.org/slime](http://fadl.org/slime)

### **October 23 - Poetry Sesh! - 6:30 pm:**

Kids, ages 5-8, can bring a poem or a book of poetry to discuss. We'll also write a poem of our own, together, using magnets. Sign up at: [fadl.org/poetry](http://fadl.org/poetry)

### **October 28 - Vexillology - 6:00 pm:**

A fun combination of a craft and history program. Kids can learn about the history of all kinds of flags from around the world! Sign up at: [fadl.org/flags](http://fadl.org/flags)

### **October 29 - Murder Mystery at the Roller Rink - 3:30 pm:**

High schoolers can join us for pizza and an afternoon of crime solving, for this fun, 80s-themed in-person murder mystery. Sign up at: [fadl.org/roller](http://fadl.org/roller)

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### **NEW KIDS CORNER SCAVENGER HUNT (All Ages):**

Our Fern forest friends have gone camping in the enchanted grove, where magic awaits! There are a set of various magical items that can be spotted all around this grove-- can YOU help us find them? Stop by the Youth Desk to participate!

**DIRECTOR**  
Jordan Wright  
**ASST. DIRECTOR**  
Kricket Hoekstra

**BOARD**  
Judeen Bartos  
Meghan Evoy  
Kelly Farrah  
Adrienne Fazzolara  
Amanda Hanlin  
Erin Hooper  
Kevin Yezbick



*Strengthening the community by  
providing access to materials  
and services that inform, enrich,  
entertain, and empower*

222 East Nine Mile Rd., Ferndale, MI 48220  
248-546-2504 fadl.org

## **Ferndale Area District Library Board of Directors Request for Action**

**From:** Jordan Wright, Library Director

**Subject:** Manager On-Call Schedule and PTO

### **Summary and Background:**

Our managers are currently the first point of contact for call-offs and other personnel issues within their departments, even on days when they are not scheduled to work. Our managers report that it can be challenging to decompress when you are not sure whether or not you'll have to scramble to get shifts covered or even have to come into the building to address issues.

The management team has put together a proposal that creates an on-call rotation, where one manager would be the point person for any issues that arise on that day for all departments. Each manager would be required to be on-call approximately 20 days per year. In exchange, the management team has requested an additional 5 days of PTO per annum – This will give them parity in total time off with the employees they manage.

The on-call schedule will not only allow our managers some much needed de-compression time, but will also provide some stability for the rest of our staff who will know exactly who they can reach out to and when.

The Personnel Committee has met with the management team, discussed the proposal, and recommends the board approve the new on-call schedule in exchange for an additional 5 day of PTO per year.

### **Recommended Action:**

Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_, to authorize the implementation of the manager on-call schedule and to provide the management team with an additional 5 days of PTO per year.



10/11/2024

**FADL Board of Directors  
Request for Board Action**

**From:** Jordan Wright, Library Director

**Subject:** Board Calendar of Events 2024 – Updated October 2024

**Summary:**

Here are some recurring annual events and deadlines for the Board calendar in 2024:

January:

\*Mid-Year Budget Amendments (complete)

February:

\*Due: Feb. 1<sup>st</sup>, Annual State Library Survey (complete)

\*Send of RFP for Audit Services (complete)

March:

\*Board Offices and Committee Chairs (complete)

April:

\*FY 2025 draft budget presented to board (complete)

\*Publish May Budget Hearing notice in Newspaper (complete)

\*Select audit services for FY 25-27 (complete)

\*Select bid for interior remodel work (complete)

\*Staff presentation: Everett Pine, Head of Youth Services (complete)

May:

\*FY 2025 Budget Hearing (complete)

\*Staff Presentation: Jeff Milo, Marketing Coordinator (complete)

June:

\*Due: L-4029 signed millage tax rate form to Oakland County & City of Ferndale (complete)

\*Final budget amendments for FY 2024 (complete)

\*Strategic Planning Quarterly Review (complete)

\*Approve renewal of Library General Property & Liability Insurance policy for FY 24 (complete)

July:

\*Begin new FY 2023 (complete)

\*Staff Presentation: Head of Adult, Drew Macaulay (complete)



**August:**

- \*Library Board meeting August 8, 2024 due to Dream Cruise (complete)
- \* Due: Petition Filing Deadline for Board of Directors: August 13, 2022 by 4:00 p.m. (complete)
- \* Staff Presentation: Erin Luetz, Youth Services Librarian (complete)

**September:**

- \*Staff Presentation: Michelle Williamson, Adult Services Librarian (complete)

**October:**

- \*Conduct the annual library financial audit
- \*Library Board meeting October 10 due to MLA conference
- \*MLA Annual Conference (Traverse City) October 16-18

**November:**

- \*Library Director Personnel Review – Director submits self-evaluation
- \*November 5 – General Election

**December:**

- \*Presentation of library audit
- \*Due: Audit must be filed with the State of Michigan by December 31 (auditor files, Director Wright verifies)
- \*Due: Annual continuing disclosure paperwork for the library bond must be filed by December 31 (Director Wright works with PFM Financial to file)

**Recommended Action:**

No action needed, informational only. Additional events will be added throughout the year.