

DIRECTOR
Jordan Wright

ASST. DIRECTOR
Kricket Hoekstra

BOARD

Judeen Bartos
Meghan Evoy
Kelly Farrah
Adrienne Fazzolara
Amanda Hanlin
Erin Hooper
Kevin Yezbick



*Strengthening the community by
providing access to materials
and services that inform, enrich,
entertain, and empower*

222 East Nine Mile Rd., Ferndale, MI 48220
248-546-2504 fadl.org

Library Board Meeting

Approved Minutes

July 18, 2024 - 6:30 PM

Board Meeting

1. Call to order: Meeting called to order by Judeen Bartos at 6:31 p.m.
2. Roll call: Judeen Bartos, Kelly Farrah, Erin Hooper, Meghan Evoy, Amanda Hanlin. Adrienne Fazzolara and Kevin Yezbick absent with notice.
Director Jordan Wright and Assistant Director/Recording Secretary Kricket Hoekstra also present.
3. Approval of agenda
A MOTION BY Evoy and seconded by Hanlin to approve the revised agenda as presented; passed unanimously.
4. Minutes: Approve June 20, 2024 regular meeting
A MOTION BY Hooper and seconded by Farrah to approve the June 20, 2024 regular meeting minutes as presented; passed unanimously.
5. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
6. Staff Presentation – Drew Macaulay, Head of Adult Services
Macaulay shared an overview of the Adult Services Department: the help they provide directly to our patrons, the collections, and the programming.
7. Director's report: Jordan Wright
Wright provided an update on the upcoming construction project, the library's search for a new Head of Circulation, a suggestion for retrofitting the lighting fixtures to accept LED bulbs, the need for new self-check machines, the library's alternative HSA health insurance plan, and that he is still waiting for a quote on the staff workroom reconfiguration, and the upcoming TLN Board Meeting that will be hosted here in the Program Room.
8. Acceptance of expenditures and finance reports for the month of June
A MOTION by Evoy and seconded by Hanlin to accept the finance reports for the month of June; passed unanimously.
9. Request for action to reimburse non-union employees who opt out of healthcare coverage – discussion and motion
A MOTION by Evoy and seconded by Hooper authorizing FADL to reimburse non-union employees who opt out of health care coverage in the amount of 75% of the total premium cost, or \$8000 per Fiscal Year, whichever is lower; passed unanimously.
- 9.1. Request for action to approve an annual wage adjustment for non-union, regular full-time staff.
A MOTION by Hanlin and seconded by Evoy authorizing FADL to grant non-union, regular full-time staff a one-time annual wage adjustment equivalent to 2% of gross wages earned during the preceding fiscal year; passed unanimously.
10. Board Calendar of Events
11. Committee reports

- A. Art & Exhibitions – Erin: no report
- B. Friends of the FPL – Kelly: the Friends met on Monday offsite at Second Base. They are ready for the upcoming construction and appreciate Wright providing updates and communication.
- C. Finance – Judeen and Kevin: did not meet this month.
- D. Personnel – Adrienne: no report
- E. Schools – Meghan: Meghan, Jordan, and Judeen met with the new superintendent of schools, Camille Hibbler. Ms. Hibbler invited the board to the Resource Fair.

12. Committee membership appointments as needed

13. Review action items

14. Announcements/comments from board members

Evoy mentioned that she heard Jeff Milo's radio show, MiLocal, on WDET the other night, and thought it was great. She also mentioned that her entire family is enjoying Summer Reading.

Bartos shared her TLN passport and stamps and that she's been enjoying visiting the different neighboring libraries. She reminded board members to look at the millage section of the shared drive.

15. Adjourn

A MOTION by Hooper and seconded by Farrah to adjourn at 7:57pm; passed unanimously.

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)