DIRECTOR Jenny Marr

BOARD OF DIRECTORS Judeen Bartos Meghan Evoy Kelly Farrah Adrienne Fazzolara Amanda Hanlin Erin Hooper Kevin Yezbick



Strengthening the community by providing access to materials and services that inform, enrich, entertain and empower.

222 East Nine Mile Rd., Ferndale, MI 48220 248-546-2504 fadl.org

## Library Board Meeting

Minutes

October 10, 2024 - 6:30 PM

## **Board Meeting**

1. Call to order: Meeting called to order by Judeen Bartos at 6:34PM.

2. Roll call: Judeen Bartos, Kelly Farrah, Adrienne Fazzolara, Erin Hooper,

Meghan Evoy, Amanda Hanlin and Kevin Yezbick absent with notice.

Director Jordan Wright also present.

3. Approval of agenda

A MOTION by Hooper and seconded by Fazzolara to approve the agenda as presented; passed unanimously

4. Minutes: Approve September 19, 2024 regular meeting

A MOTION by Farrah and seconded by Hooper to approve the September 19, 2024 regular meeting minutes as presented; passed unanimously

5. Public comment – Total time not to exceed 30 minutes, 3 minutes per speaker

Shane, a MLIS student at Wayne State, was observing the meeting for a class project and introduced himself.

6. October is Library Appreciation Month

Wright shared a proclamation signed by the Governor declaring October 2024 as Library Appreciation Month.

7. Director's Report: Jordan Wright

Director Wright presented updates on construction, the financial audit, a new staff member, and the upcoming Michigan Library Association annual conference, which 4 FADL staff members are attending and Marketing Coordinator Jeff Milo is presenting.

8. Request for Board Action: manager PTO/On-Call Proposal

Wright discussed the management team's proposal for an on-call weekend rotation.

A MOTION by Hooper and seconded by Fazzolara to authorize the implementation of the manager on-call schedule and to provide the management team with an additional 5 days of PTO per year.

9. Board Committees discussion

Bartos proposes the dissolution of the DEI committed on the basis that those principles have been thoroughly wrapped into FADL's strategic plan and staff's daily work. Wright is confident that the staff have DEI principles at the forefront of their mind on a daily basis, and the library is intentional about hiring employees who are committed to those principles.

A MOTION by Hooper and seconded by Farrah to dissolve the DEI Committee; approved unanimously

**10.** Board Calendar of Events

11. Committee reports

A. Art & Exhibitions – Erin

Hooper discussed Katie Bramlage's exhibit, currently displayed in the library. The accompanying workshop's registration filled almost immediately. The next artist's work will be displayed in November.

B. Friends of the FPL – Kelly
The Friends meet next week.

C. Finance – Judeen and Kevin

No report.

D. Personnel – Adrienne

No report.

E. Schools – Meghan

Wright shared the schools outreach report, provided by the Head of Youth Services.
12. Committee membership appointments as needed
None.

13. Review action items

None.

14. Announcements/comments from board members
None.
15. Adjourn

## A MOTION by Farrah and seconded by Fazzolara to adjourn at 7:06PM; passed unanimously

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)